



VGC Personnel

We work alongside engineers to place professionals in rail, construction and civil engineering projects.

VGC Personnel

We place highly skilled professionals in the UK's most exciting civil engineering and construction projects.

With 50 years' industry experience, we have consistently outperformed the competition to meet demanding industry requirements and deliver a market-leading service to our customers.

- Proven recruitment experience and know-how
- Unparalleled industry knowledge
- Tailored recruitment solutions

We are experts at attracting and placing experienced professionals for short or medium term contracts, through to permanent assignments.

Solutions through partnerships

As a member of the VGC Group, we work alongside engineers every day, who help us to understand the complexities of your work environment.

Sometimes nothing is quite as effective as a face-to-face conversation. Sharing an office means we can have discussions whenever we need to with engineers working for:

- VGC Rail Projects (sub-contractor to Network Rail and London Underground)
- VGC Labour Solutions (labour supplier to the civil engineering and rail industry)
- VGC Construction (building and civil engineering contractor).

Our engineering colleagues also give us access to candidates not visible to other recruitment teams.



What can we do for you?

We will find you the right people when you need them, saving you time and money.

- Project solutions – all your requirements for a project, however complex
- Contract and permanent recruitment - we screen candidates and verify qualifications and all legislative requirements
- Managed services, master vendor and preferred supplier solutions - a 'one-stop' solution for professional, technical, engineering and managerial recruitment

At VGC we understand that people are a company's most important asset. Our team of experienced professionals thoroughly screens candidates to ensure we represent highly skilled individuals who will meet your project's needs.

Our operations

VGC Personnel operates across the UK with offices in west London, east London, Manchester, Heathrow, Newcastle, Glasgow and Bridgwater. We offer recruitment solutions across civil engineering, rail and underground, and construction.

Rail and underground

We have over 20 years of recruitment experience in both rail and underground and work regularly with some of the UK's largest rail and underground companies including Balfour Beatty, Siemens and Thales.

Construction

We recruit for some of the most reputable construction companies including Vinci, Mace and Carillion. Our consultants have unparalleled market knowledge and access to exclusive candidates through our partner company, VGC Construction.

Civil engineering

We recruit highly skilled professionals for some of the country's leading civil engineering contractors, including Morgan Sindall, Costain and Bam Nuttall. Our experienced consultants have spent years working alongside engineers, visiting sites and learning what qualities help people to succeed on site.

Our added-value services

At VGC Personnel we have developed long-term relationships with our clients and contractors. They've led to our successful record of providing added-value services, including:

- in-house interviewing and assessment
- client-led search and selection
- safety critical competence testing
- health screening: occupational health medicals, drugs and alcohol testing
- security and disclosure and barring service (formerly CRB) checking
- behaviour-based safety campaigns
- site inspections



Some of our customers and what they have to say

"VGC has added value and enhanced our delivery to Crossrail. We continue to benefit from VGC's industry knowledge and attention to detail in selecting the best candidates to match our needs."

Senior manager, BMW

"VGC delivered on what they promised: VGC Personnel handled the whole process exceptionally well; they put forward a good selection of candidates and filled the vacancy successfully within the agreed timeframe."

Construction manager, Balfour Beatty Rail

"I can honestly say it has been a pleasure to be working with such a brilliant agency. The VGC team is professional in every way and very supportive."

Quality manager, Balfour Beatty, London



Outperforming the competition

VGC Personnel's focus is on outperforming the competition based on our advantages:

- industry specialist account managers
- sector-specific expertise and experience
- tailored approach to each recruitment activity
- robust recruitment, selection and vetting process
- database of specific skill sets for each client / contractor / industry

As part of the VGC Group, our enviable reputation for outperforming the competition is underpinned by our values of professionalism, transparency, openness and honesty.

VGC Personnel is a division of the VGC Group which also includes:

- **VGC Labour Solutions:** trades and labour recruitment
- **VGC Rail Projects:** mainline rail and London Underground contractor
- **VGC Construction:** building and civil engineering contractor
- **VGC Training:** training and competence management services
- **Cole Hire:** vehicle rental

Contact us to see how we can outperform for you:

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