



POLICY

## Energy policy (CP.010)

**VGC Value** – “We deliver on our promises” - We innovate

### **Vision**

VGC runs the business in an ethical, responsible and sustainable manner and our goal is to manage and reduce the environmental or carbon impacts that arise as a result of our activities. We will promote a culture of continual improvement by setting strategic objectives, seeking opportunities and developing action plans for improvements which include targets for reducing our carbon footprint from our activities while allowing us to continue to develop the business without compromising the ability of future generations to meet their needs.

### **Strategy**

VGC Group is committed to operate a formal energy management system (EnMS) to the requirements of the International Standard ISO 50001:2018.

This allows VGC to continually improve the energy and carbon performance of our offices through monitoring, setting objectives and targets, training, and communication.

The VGC EnMS scope covers all our energy use to operate our offices.

To deliver this, VGC will provide the resources and measured information needed to achieve agreed objectives and targets.

VGC will meet, and try to exceed our energy management legal requirements.

VGC will agree and review short, medium and long-term energy objectives and targets through:

- Committed organisational resources to improve energy management.
- Adopting a method of continual improvement to increase energy efficiency by lower energy use and consumption.
- Supporting the procurement of energy efficient products and services that impact our energy performance
- Supporting design activities that consider improvement of energy performance.
- Review data and performance.

The energy management system will be documented and communicated to all levels of VGC Group staff.

This policy will be formally reviewed annually and updated as required.

**Signed**

**Dated:** 20 March 2026

A handwritten signature in black ink, appearing to be 'Ciara Pryce', written in a cursive style.

Ciara Pryce  
Chief Executive Officer

*This policy confirms the commitments of all members of the VGC Group.*

## Related Information

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