



## POLICY

# Occupational health safety quality and environment policy (CP.001)

**VGC Value** – “We look after each other” - People are central to our success

## Vision

VGC aims to deliver its business by achieving the highest standards of health and safety, ensuring the quality of services is right first time and that there is a positive impact upon the environment as a result of our activities.

## Strategy

This policy statement defines our commitment to all matters involving occupational health, safety, quality and the environment. We set out objectives to maintain a culture of continuous improvement to our health, safety, quality and environment performance.

Our integrated Business Management System (BMS) is based on the requirements of ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and ISO 50001:2018 which drives us to keep improving. Our BMS sets out how we:

- identify HSQE and business risks, appropriate controls, and opportunities for continuous improvement by setting objectives, targets, training and communication
- develop procedures to help reduce risks to health, safety and the environment as far as reasonably practicable, by recognising and mitigating the causes of illness, injury, pollution and property damage

- comply with legislation and regulations including industrial standards, regulatory authority issue, third party and customer requirements
- ensure health and safety is not compromised by other business objectives
- provide adequate resources, training and information to manage and monitor HSQE
- encourage a behaviour-based culture that corrects negative behaviour and rewards outperformance
- empower and support staff and sub-contractors to stop or refuse to work if they think conditions or practices are unsafe
- adopt a sustainable social, economic, and environmental approach to the way we do business, to minimise our impact on the environment
- identify, control and reduce emissions, waste and inefficient use of resources and energy wherever possible
- promote consultation with our staff and other interested parties on the delivery and improvement of HSQE
- communicate this policy to all VGC staff, contractors and other relevant parties and make sure it is always available to everyone.

This policy will be reviewed annually or as a result of changes to legislation, standards, best practice or company requirements. I trust that you will join us in a personal commitment to making VGC Group a safe and effective organisation.

**Signed**

**Dated:** 20 March 2026



Ciara Pryce  
Chief Executive Officer

## Related Information

No results to display

*This policy confirms the commitments of all members of the VGC Group.*



KNOWLEDGE

## Occupational health and...

21 March 2025

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