



# VGC company update June 2019

go beyond

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**Sean Fitzpatrick**

**Executive chairman**

**Welcome!**

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**Laurence Mckidd**

**Managing director**

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# 2019

- Challenging environment
- Client expectations are changing
  - Solving problems
  - Market-leading labour strategy
  - Innovation
- Exciting market - infrastructure
- VGC has a track record of success



Ciara Pryce

Group services director

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# VGC values





# Future sales

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## Update from our teams across the UK

- Strong position
- Positive relationship with key clients
- Record number of technical and engineering staff placed on major infrastructure projects
- Important contracts include park-and-ride, broadband and high spec paving

Value – we deliver on our promises



# VGC Labour – South & North

**Heathrow**



**HS2**



Value – We achieve potential

## VGC Labour - Scotland

- Stobart Rail, Bam Nuttall,
- Babcock, Morgan Sindall

## VGC Personnel

- Recent contracts with Morgan Sindall, Kier, Fusion, Bechtel, Vinci, Siemens, Balfour Beatty
- Record number of placements and opportunities

Value – we deliver on our promises



Update June 2019

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# VGC Projects

Recent successes



Bids submitted



Tenders due / in progress



Value – we deliver on our promises

# Investment, innovation, recognition and wellbeing

- Technology update
- Competency framework
- VGC **go beyond** values awards
- Charity partnership and mental health



# Technology update

- People and time efficient
- A number of technology programmes in development
- Data-led decision making

Value - we innovate



# Competency framework – Laura Perry

## Strategy and planning

1. Advocacy
2. Development focus
3. Knowledge focus
4. Networking

## Delivering results

1. Achieving through commitment
2. Problem solving
3. Innovation and adaptability
4. Tenacity and resilience

## Collaborative relationships

1. Client focus
2. Teamwork and team leadership
3. Influencing
4. Diplomatic sensitivity

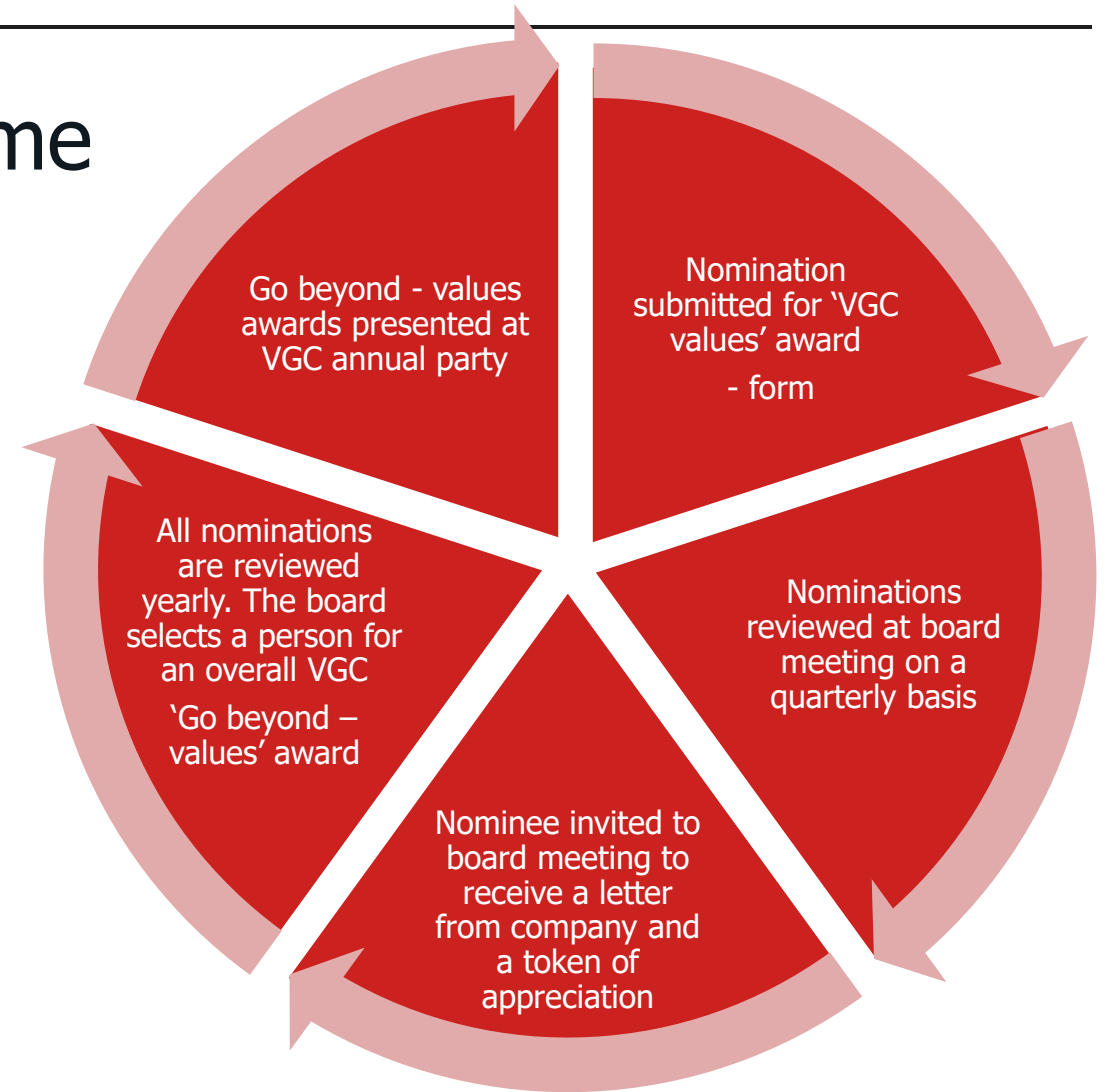
Values - we achieve potential – we encourage career and personal growth

## 'Go beyond' – recognition scheme

- Recognise those people who are truly living the VGC values every day
- Nominate an individual or team
- Everyone **can and should** nominate others

We will continue to recognise commendations from clients as has been done previously

Values - we achieve potential – we celebrate success



## 'Go beyond' – recognition scheme – potential examples

Xxx team delivered a section of works two weeks earlier than planned due to excellent planning and team ....

- **We deliver on promises** – we find solutions
- **We look after each other** – we collaborate with clients and colleagues

Xxx used their knowledge gained on a recent course to raise concerns about a risk area in the business ...

- **We achieve potential** – expertise and ethics underpin the business
- **We deliver on promises** – we are responsible for our performance

Xxx worked with our client to develop an efficient way of delivering complex works...

- **We deliver on promises** – we find solutions
- **We deliver on promises** – we innovate

Xxx implemented a piece of equipment seamlessly over five offices causing no disruption following a detailed planning and consultation process...

- **We deliver on promises** – we find solutions
- **We look after each other** – we collaborate with clients and colleagues

# Charity partnership 2019

- Construction has the second highest levels of mental health issues - only just behind the financial services industry
  - Stress, anxiety, depression...
  - 1 in 4 people experiences mental health issues
  - Men age 45 – 49 have the highest suicide rate
- Causes - loss, relationships, illness, stress, work, debt, drugs and alcohol.....
- **State of Mind Sport** - raise importance of mental health and wellbeing - professional sportspeople



<https://youtu.be/o36kKgXZrPk>

Values - we look after each other – people are central to our success

# What VGC is doing?

- How VGC can help?
  - head office – two mental health first aiders
  - sites – 26 mental health champions
  - lunch and learn sessions planned
  - on-site presentations by professional sportspeople
- Charity committee – fundraising
  - quiz night
  - sports challenges – please see James Burke and Alex Dalton
  - fundraising – please get involved!



Values - we look after each other – people are central to our success



## Awards and successes

- A14 Highways England award: improving employee engagement and behavioural change
- RoSPA silver award
- Costain Skanska JV award for work with ex-offenders
- Implementation of Salesforce database



Values – we achieve potential – we celebrate success

**Sean Fitzpatrick**

**Executive chairman**

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## Long service awards

### Five years

- Chantal Austin
- Nicki Mason
- Zena Wigram

5

Value – people are central to our success

## Long service awards

10 years

- Chris O'Sullivan
- Mark Beer

10

Value – people are central to our success

## Long service awards

15 years

- Theresa Harrington
- Laura Kenneally



Value – people are central to our success



**Thank you!**

**Please join us at Middlesex Stadium for a  
charity fundraising quiz!**

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