

#### VGC company update December 2019



#### Sean Fitzpatrick

### **Executive chairman**

#### Welcome



Laura Graham-Dean, recruitment support coordinator

Charlotte Howell, rental agent

Alan Mowbray, labour manager

Ciaran Alstowe, business support manager

#### We look after each other



#### 2019 achievements



#### The year in review: 2019

https://youtu.be/DrHcPqiS500

We deliver on our promises





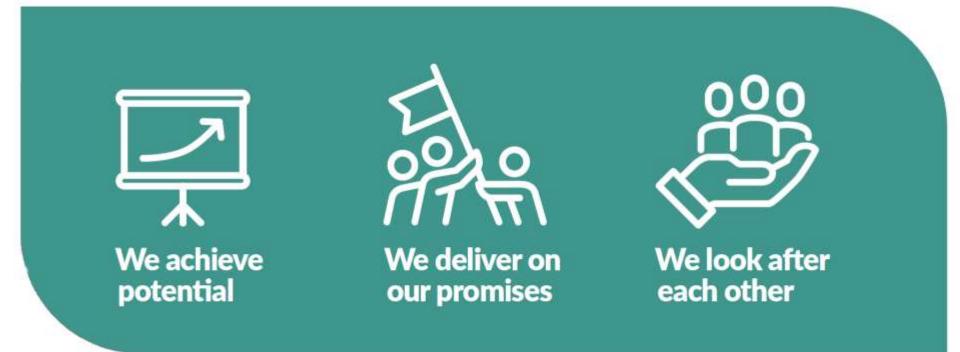
#### Laurence Mckidd

# Managing director



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#### Our values





## Current major projects





## Labour Solutions south - 2019

- Won mainline rail and London Underground frameworks
- Secured Costain highways framework
- Helping to shape the labour strategy for Heathrow expansion





#### We achieve potential

Scotland

٠

#### investment Enhanced our position as key supplier to NB

Maintained sales despite sluggish infrastructure

- ٠ projects
- Expanded outside central belt







## Labour Solutions north - 2019

- Tougher year than expected
- Streamlined operational team over the year
- Doncaster office
- Cumbria FIRAS
- Greater opportunities within existing frameworks towards the end of the year





### VGC Projects - 2019

Projects





Balfour Beatty Living Places



#### **Balfour Beatty** Rail

HSQE - AFR = 0 (for last six years!)

We look after each other





## VGC Personnel - 2019

- Team well established with good market knowledge
- Contractors doubled in year
- Decisions on projects being delayed and affecting start dates.
- Won preferred supplier status positions on seven new contractors; delivered sales to four
- Certainty in the market could significantly assist momentum





- External sales exceeded budget by 19%
- Website updated and online web chat introduced





# 2020 outlook

- Infrastructure market buoyant especially highways
- HS2 / Heathrow / Network Rail / Siemens in north
- 62% of VGC Projects' work secured
- Management of cash imperative
- Integrated team working together essential for our business
- Optimistic for 2020 and beyond





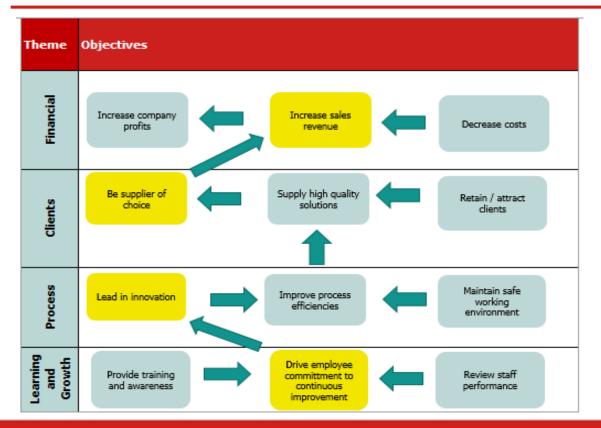
#### **Ciara Pryce**

#### **Group services director**

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## Company objectives 2020



We achieve potential We deliver on our promises We look after each other



### Staff training and development



#### We achieve potential



# Completed VGC Academy core module

Chantal Austin **Ciaran Alstowe** Ellie Cook Krista Edwards Anthony Fender Theresa Harrington Tommy Hunter **Donny Jausicas** Dee Martin Nicki Mason Kim McGinty Shauna Mckeon

Nirvana Murray Jarlath O'Hara Laura Perry Marilu Pittelli Wayne Pleasant Jana Romanova **Dan Templeton** Mitchell Turbitt Naomi Wakefield Daniel Wallace-Parkinson Richard Wheeler



### Five-year long service awards

Dee Martin Vijay Deb Ian Keen Matt Teasdale Sean Dempsey Aasim Khan



Bobby Hayre IEng MICE

We look after each other





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