

A low-angle photograph of an industrial facility, possibly a refinery or chemical plant, featuring a complex network of steel beams, pipes, and large storage tanks. The scene is illuminated by a bright, low sun, creating a warm, orange glow and long shadows. The sky is filled with soft, colorful clouds. The image is partially overlaid with a green rectangle on the right and a white rectangle at the bottom left.

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Energy**

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# Are you hiring in the energy sector?

**VGC Energy helps organisations source talent, expertise and people to the energy sector.**

With renewables projects flourishing globally and a revitalised nuclear industry, VGC Energy offers a partnership approach to go beyond.

From delivering long-term solutions to reacting to adhoc requirements, VGC Energy supports projects around the world.

## Sectors we work in



### Nuclear

Existing assets, new build reprocessing, decommissioning, SMR, pipeline



### Energy From Waste (EFW)

Combustion



### Renewables

Onshore wind, offshore wind, tidal, solar, heavy lift services, O & M



### Main Energy

Transmission, distribution, gas/electric, HV & LV, electrical substations, EV infrastructure, O & M



### Emerging Energy

Carbon capture, battery shortage, hydrogen



### Data Centres

Design, support, O & M.



### Airports

Design, maintenance, refurb, critical infrastructure response



### Facilities Management

Hard facilities

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# Powering your recruitment

**When there are skill shortages you want to ensure you are getting the best people for the job.**

We source and provide people in temporary and permanent roles across all skill sets.

Specialist, technical and professional experts in trades and labour sourcing.



**Specialist**



**Technical**



**Expertise**

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# There when you need us

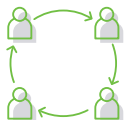
VGC Energy understands the need to react quickly, provide the right people or teams, and be there to cover last minute requirements and unforeseen situations.



**Systems Outages**



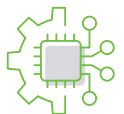
**Emergency Requirements**



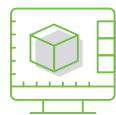
**Long-term Workforce Planning**



**New Build**



**Project Lifecycle Support**



**Design**



**High-end, Integrity Engineering**



**Off-site Manufacturing**



**Operations and Maintenance**



**Asset Care**



**Project Management**



**Data Centres**



**Airports**



**Final Plant Commissioning, Inspection and Handover**



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## Our Offices

- 1 Ruislip - Head Office**  
Cardinal House, Bury Street, Ruislip,  
Middlesex HA4 7GD
- 2 Birmingham**  
Unit 28-29, Blythe Innovation Centre,  
Central Boulevard, Blythe Valley Park,  
Solihull B90 8AJ
- 3 Cumbria**  
Unit 32 - Phase 3, Phoenix Enterprise  
Centre, Earl Street, Cleator Moor,  
Cumbria CA25 5BD
- 4 Glasgow**  
100 West George Street,  
Glasgow G2 1PJ
- 5 Newcastle**  
1 Croft Stairs, Newcastle upon Tyne,  
Tyne and Wear NE1 2HG
- 6 Rainham**  
Rainham House, New Road, Rainham,  
Essex RM13 8RE
- 7 Uxbridge**  
Clements House, Ashley Road,  
Uxbridge UB8 2GA
- 8 VGC Cole Hire Osterley**  
Westar House, 690 Great West Rd,  
Isleworth TW7 4PU
- 9 Lowestoft**  
ObisEnergy, Wilde Street,  
Lowestoft, Suffolk, NR32 1XH
- 10 Warrington**  
Citibase Warrington Birchwood,  
The Genesis Centre,  
Warrington, WA3 7BH

# Your VGC Energy team

Our team has more than 60 years of experience of recruitment for the power and energy sector, delivering contract and permanent recruitment solutions across all roles.



## **Adrian Head**

Head of Operations, VGC Energy

T. 01218 283 066

M. 07368 221 749

E. [adrian.head@vgcgroup.co.uk](mailto:adrian.head@vgcgroup.co.uk)

Adrian has more than 27 years recruitment management experience across more than 40 sectors including engineering, energy, power, manufacturing, construction and defence industries.

Sectors include nuclear estate, nuclear reprocessing, nuclear newbuild.

Adrian has worked with the nuclear estate supplying solutions and has specialist knowledge of labour supply within security cleared environments.



## **Maxine Grange**

Operations Manager

M. 07483 100 111

E. [maxine.grange@vgcgroup.co.uk](mailto:maxine.grange@vgcgroup.co.uk)

Maxine has considerable knowledge of the HVAC manufacturing and installation industry.

She has supported workforce operations for nuclear, energy from waste and defence industries, both in the UK and overseas for more than 26 years.



## **Michaela Folkes**

Operations Manager - South

T. 01502 822 991

M. 07483 066 474

E. [Michaela.Folkes@vgcgroup.co.uk](mailto:Michaela.Folkes@vgcgroup.co.uk)

Michaela has a wealth of experience within the Recruitment sector, supporting local and National Companies.

Sectors include Nuclear, Commercial, Oil & Gas, Manufacturing, Defence, Construction and Engineering.



# Choose VGC Energy as your recruitment partner

## **Specialist knowledge**

Our understanding of the energy sector and job roles means we can shortlist quickly and reject unsuitable applications early on.

## **Supply and demand**

With the need to create cleaner, cheaper energy across the world, we know skills are in acute demand. We know where to find the best people and how to secure them for our clients!

## **Forward planning expertise**

We can help you focus on long term recruitment strategies, assessing objectives, current work-flows and skills gaps prior to hiring.

## **Adhoc requirements**

We can find people at a moment's notice to support unforeseen requirements such as breakdowns or staff illness.

## **Salary benchmarking**

If you are unclear on salary expectations, we will help you to know what a role is worth and the best market rate to secure candidates.

## **Human relationships**

We understand the need to be a trusted recruitment partner; we work anonymously to go to market for the skills you need.

## **Open and honest approach**

Our teams' success is based on an open and honest approach alongside an ability to touch point passive candidates.

## **Hire smarter**

We get to know your business, culture and overall personnel requirements to increase organisational efficiencies and avoid downtime.

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## VGC Energy: Our story

**VGC Energy is part of the VGC Group which provides skilled people and delivers quality civil engineering projects to the UK's leading infrastructure contractors.**

VGC has been working in the recruitment sector for more than 60 years supporting projects such as the new Elizabeth Line and HS2 as well as major highways and rail projects.

VGC Energy has a strong presence in the nuclear sector, supporting workforce operations at Sellafield, Hinkley Point and Sizewell C for new build, maintenance of existing assets and reprocessing. We have also supported outages on multiple sites within the energy from waste sector.

As part of our commitment to the industries we support, VGC understands its role to help deliver safe working environments, staff development, sustainability and ethical business practices.

**VGC Energy is a trusted supplier of people and expertise for the energy sector.**

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